2120.1P
ADMINISTRATION

APPOINTMENT OF ADMINISTRATIVE OMBUDSMAN

FIRST READING 4/20/2022 - NEW

The Colchester Board of Education (the "Board") shall interview and appoint an Administrative Ombudsman to serve at the start of each school year. The appointee shall be a citizen who is unaffiliated with administration or the Board. Said appointee shall serve the Board as well as the Superintendent, and report to the Board as needed.

The role of the Ombudsman is to hear any staff complaints regarding administration and appropriately manage said complaints as legally necessary.

The purpose of an Ombudsman is to allow staff an impartial safe space for discussion of issues without fear of reprisal.

The Ombudsman shall also serve to conduct exit interviews of Administrators and Teachers as they either resign or retire.

Policy adopted: